

## **Instrução Normativa 01/2015**

Dispõe sobre a seleção de alunos estrangeiros nos cursos de Mestrado Acadêmico e Doutorado do Núcleo de Pós-Graduação em Administração – NPGA.

O colegiado dos cursos de doutorado e mestrado acadêmico em Administração, reunido em 26/05/2017, no uso de suas atribuições decide regulamentar o processo seletivo para ingresso de alunos estrangeiros nos cursos de Mestrado Acadêmico e Doutorado, de acordo com os seguintes critérios e condições:

### **Guidelines for Foreign Candidate to Master's and Ph. D. Programs in Administration**

#### **I. NPGA SHORT PRESENTATION**

The Graduate Program in Administration – NPGA (Núcleo de Pós-Graduação em Administração) - was created in 1993 as a body responsible for the management, coordination and support of the activities of graduate studies at the Administration School of the Federal University of Bahia – EAUFBFA (Escola de Administração da Universidade Federal da Bahia). Until then, EAUFBFA held the Academic Master's Degree Program, created in 1984, the PhD Program in Public Administration and the Advanced Training Program – CPA, which encompasses the offers of specialization courses, both created in 1993. In 1998, the Master's Program in Professional Administration was created, completing the current scope of the NPGA.

Since then, the NPGA has earned a strong presence in the local, state and national contexts, consolidating itself as a qualified institution for high level human resources training. This successful track record is the result of continuous, systematic work, whose perspective is the adequacy of the graduate program to the policy guidelines, to students' profiles and to the demands of society, seeking increasing levels of excellence.

More information in: [www.npga.adm.ufba.br](http://www.npga.adm.ufba.br)

#### **II. Master's and Ph. D. Programs in Administration**

The Master's and Ph. D. Programs in Administration are part of the academic axis of the NPGA, whose focus is to train professionals with the right profile for the academic life, especially for research activities, based on requirements and criteria consistent with the pursuit of academic quality and ongoing optimization of the collection of the competences available in the NPGA.

The academic axis is structured with a flexible and integrated pedagogical proposal, which articulates the Master's and Ph. D. Programs, offering the student two academic paths: a Master's Degree, within 02 years, and a Ph. D. Degree, within 04 years.

This integration is realized by offering an integrated curriculum in the first three semesters.

The NPGA activities are organized into three Concentration Areas:

- a) Technology, Innovation and Competitiveness: it studies the factors of competitiveness facing of changes within technical, economic and institutional scenarios and the challenges of modernity, such as: innovation and learning, quality and the environment;
- b) Public Administration and Governance: it studies the relationship between the State and society, with emphasis on different aspects of public management, in the context of a federal state, and on the analyzes of the nature and dynamics of institutions, finance and public policies;
- c) Organization, Power and Management: it examines organizations and inter-organizations of different scales, within three dimensions: as a political and symbolic space, as the space of individual and collective action and production and as a management space.

### III. Selection process

The selection process to enter in NPGA program start, typically, in September and include three main phases:

**The first phase** is the ANPAD test. This test happens three times a year. For more information access the ANPAD official homepage ([www.anpad.org.br](http://www.anpad.org.br)) and click on <Teste ANAPAD>.

Foreign candidates can replaced the ANAPAD test by GMAT Exam. For more information about the GMAT Exam access the official homepage: <http://www.mba.com/global>. For the NPGA selection process the minimum score is 500.

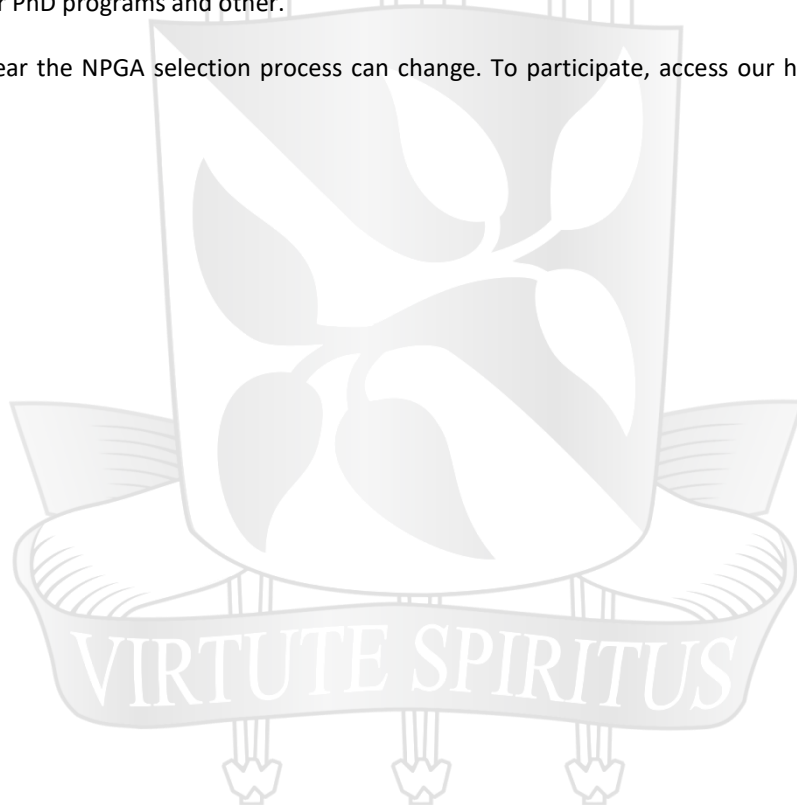
Registering for ANPAD TEST or GMAT EXAM the candidates have to choose the NPGA Program at UFBA to send your score. After your test, the NPGA will receive their scores and will classify the candidates to Master and PhD according to their scores.

**The second phase** consist on the formal registration in NPGA selective process. The candidate have to provide documents. Between the documents, a research project have to be propose. The project will be evaluate by a Selection Committee composed by our professors.

The candidate must to choose a professor attached in its research interest. The project must to be attached in professor research area. For all information about our professors and their research areas, access their online CV in our website (<http://www.npga.adm.ufba.br/corpo-docente-1>)

**The third phase** consist on interview. The Selection Committee will interview the candidates that have reached this last phase. For about twenty minutes, the candidate have to answer some questions about its project, research interest, availability to attend the Master or PhD programs and other.

ATTENTION: each year the NPGA selection process can change. To participate, access our homepage and read carefully the respective call.



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